



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 800055/2023

Held in Glasgow on 13 and 14 March 2024

**Employment Judge L Murphy
Tribunal Member M McAllister
Tribunal Member P McColl**

Ms A Breslin

**Claimant
In Person**

Transcosmos Information Systems Ltd

**Respondent
Represented by:
Ms A Stobart -
Counsel**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous judgment of the Tribunal is that it is just and equitable to grant the extension necessary to 6 February 2023 for the claim to be brought under s.123(1)(b) of EA. The Tribunal, therefore, has jurisdiction to determine the claim.

Notes

1. A public Preliminary Hearing took place on 13 and 14 March 2024 to decide whether the claimant's complaints were brought out of time. Evidence was taken orally from the claimant.
2. Reasons for the judgment having been given orally at the hearing on 14 March 2024, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and, where applicable, reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after **a copy has been sent to the claimant(s) and respondent(s) in a case.**

L Murphy

Employment Judge

20 March 2024

Date

Date sent to parties
