



EMPLOYMENT TRIBUNALS

Claimant: Mr T Peers

Respondent: Innovative Learning Technologies Limited

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than 2 years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than 2 years. Therefore, the claimant is not entitled to bring a claim of unfair dismissal.
4. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why his claim should not be struck out. Accordingly, the claim of unfair dismissal is struck out.

Employment Judge Batten
Date: 7 October 2024

JUDGMENT SENT TO THE PARTIES ON
10 October 2024

FOR THE TRIBUNAL OFFICE