



EMPLOYMENT TRIBUNALS

Claimant: Alan Chance

Respondent: Philip's Wholesale Limited

JUDGMENT

The complaint of **a right to a redundancy payment** is struck out.

REASONS

1. By a letter dated 23 August 2024 the Tribunal gave the claimant until 6 September 2024 to make representations or to request a hearing, as to why the complaint of a right to a redundancy payment should not be struck out because it appears from the claim that he has been employed for less than two years. Under section 155 of the Employment Rights Act 1996 employees do not have a right to a redundancy payment unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in the claimant's case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of a right to a redundancy payment is therefore struck out.
3. The claimant's remaining claim(s) remain listed for hearing on 02/01/2025.

Employment Judge Allen
Dated: 21 October 2024