



EMPLOYMENT TRIBUNALS

Claimant: Tilen Terzan
Respondent: Two Doors One T Ltd.
Heard at: East London Hearing Centre (by CVP)
On: 12 December 2024
Before: Employment Judge Serr

REPRESENTATION:

Claimant: In person
Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period February 2024 amounting to 66 hours.
2. The respondent shall pay the claimant **£858**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£1664** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Holiday Pay

5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays taken on the date the claimant's employment ended but unpaid.
6. The respondent shall pay the claimant **£416**. The claimant is responsible for paying any tax or National Insurance.

**Employment Judge Serr
Dated: 12 December 2024**