



# EMPLOYMENT TRIBUNALS

**Claimant:** Alex Hodson  
**Respondent:** DJK & CC Catering Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 22

1. The claim was issued in the Manchester Employment Tribunals on 29 June 2024 and transferred to the South East Region on 18 July 2024. It was sent to the respondent on 18 August 2024 and the response was due by 13 September 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
  
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3124.48 gross calculated as follows:
  - a. 9.07 days holiday accrued and not take on termination of employment @ £107.55 per day = £975.48 gross;
  - b. Unpaid basic wages of £1,944.00 gross;
  - c. Unpaid gratuities of £205.00 gross.

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Employment Judge George  
Date: 20 November 2024

JUDGMENT SENT TO THE PARTIES ON  
24/01/2025  
AND ENTERED IN THE REGISTER  
FOR THE TRIBUNAL OFFICE