



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Hutson

**Respondent:** Arrow Cycles Limited (in liquidation) (1)  
The Secretary of State for Business and Trade (2)

**Heard at:** Nottingham On: 16 September 2024

**Before:** Employment Judge M Butler (sitting alone)

## Appearances

**Claimant:** In person  
**Respondent:** Ms L Whalley, lay representative

# JUDGMENT

The judgment of the Employment Judge is that:

1. The claims for holiday pay and arrears of pay were submitted out of time so the Tribunal has no jurisdiction to hear them, and they are dismissed; and
2. The Claimant was not an employee of the first Respondent so the claim for a redundancy payment is not well-founded and is dismissed.

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Employment Judge M Butler

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Date 16 September 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

.....18 September 2024.....

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FOR THE TRIBUNAL OFFICE

Rule 62: Reasons for this judgment having been given orally at the hearing, no further written reasons will be given unless either party applies for them in writing within 14 days of this judgment being sent to them