



EMPLOYMENT TRIBUNALS

Claimant: Mr Sathyam Naik
Respondent: Accenture Group Worldwide Limited
Heard at: East London Hearing Centre
On: 18 September 2024
Before: Regional Employment Judge Burgher

Appearances

For the Claimant: Did not attend
For the Respondent: No response received: Did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Employment Tribunals on **10 June 2024**. The respondent has failed to present a valid response on time. The Claimant was unable to connect to the CVP room as required and only had a mobile phone to facilitate access to the hearing today. I considered it was in accordance with the overriding objective, given the issues in the case and effective use of judicial resources to proceed by issuing a judgment in accordance with rule 21 of the Rules of Procedure.
2. The Claimant's claim for one month's pay succeeds and the Respondent is ordered to pay the Claimant £2166.67 net in respect of unpaid wages.
3. The Claimant's claim for breach of contract in respect of reimbursement of the £480 for certification succeeds and the Respondent is ordered to pay the Claimant that sum.
4. There was no pleaded basis to support the Claimant's claims for the sum of £33000 a printer, Macbook Air and mobile phone and no order is made in respect of those matters.

5. The Respondent is therefore ordered to pay the Claimant the total sum of **£2646.67** in respect of his claims.

**Regional Employment Judge Burgher
Dated: 18 September 2024**