



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ali

Respondent: Advance Secured Solutions Limited

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 16 September 2024

Before: Employment Judge Gardiner

Representation

Claimant: In person

Respondent: Mr Bilal Mustafa, employee of Respondent company

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant's claim for unauthorised deduction of wages under Section 13 Employment Rights Act 1996 is well founded. The Respondent is to pay the sum of **£4176 gross** to the Claimant in respect of unpaid earnings.
2. The Claimant is entitled to 2 week's pay under Section 38 Employment Act 2002 because the Respondent has not provided him with a statement of employment particulars. The sum awarded is **£648**, being two weeks pay at £324 gross a week.

Employment Judge Gardiner
Dated: 16 September 2024