



EMPLOYMENT TRIBUNALS

Claimant: Mr. A. Aspinall

Respondent: Pangaea Biosciences Ltd.

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent has failed to present a valid response on time for the claims brought by the claimant. The Employment Judge has decided that a determination can be properly made of the claim in accordance with Rule 21 of the Employment Tribunal Rules of Procedure.

The judgment of the Tribunal is:

1. The claimant's complaint of unauthorised deductions from wages contrary to s13 of the Employment Rights Act 1996 succeeds.
2. The respondent has failed to pay the claimant his final month's salary of £5,833 gross, £500 (gross) car allowance for the same month and two month's employer's pension contributions of £220.14 total for the last two months' of employment.
3. The respondent must pay the claimant **£6,553.47** in total, for which the claimant will be responsible to account to the HMRC for any tax payable.

Judge Callan

Date 9 October 2024

JUDGMENT SENT TO THE PARTIES ON

16 October 2024

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6003369/2024**

Name of case: **A Aspinall** v **Pangaea Biosciences Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 16 October 2024

the calculation day in this case is: 17 October 2024

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office