

## **EMPLOYMENT TRIBUNALS**

Claimant:

Miss C Esposito

**Respondent:** 

Sindhu Immigration Services

## JUDGMENT

The complaint of Unfair Dismissal is struck out.

## REASONS

- By a letter dated 8<sup>th</sup> August 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal should not be struck out. This is because under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not apply in this case.
- 2. By a letter dated **9<sup>th</sup> August** 2024, the Claimant accepted the proposal to strike out the complaint of **Unfair Dismissal**.
- 3. The complaint of **Unfair Dismissal** is therefore struck out.
- 4. The claimant's remaining claims remain listed for a Preliminary Hearing on 2<sup>nd</sup> September 2024.

Employment Judge Crosfill **Dated: 29 August 2024**