



EMPLOYMENT TRIBUNALS

Claimant: Mr J Imuere

Respondent: GIPSIL Ltd

Heard at: Leeds by CVP

On: 16-19 September 2024

Before: Employment Judge Maidment

Members: Mr PR Kent

Ms N Arshad-Mather

Representation

Claimant: In person

Respondent: Mr M Briggs, Advocate

JUDGMENT

1. The claimant's complaints of race related harassment and of direct and indirect race discrimination fail and are dismissed.
2. The claimant was not dismissed. His claim of unfair dismissal, therefore, fails and is dismissed.

Employment Judge Maidment

Date 19 September 2024

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>