



EMPLOYMENT TRIBUNALS

Claimant: Mr P Gunning
Respondent: Jhetam Developments Limited
Heard at: East London Hearing Centre (Hybrid)
On: 15 October 2024
Before: Employment Judge Park

Appearances

Claimant: In person
Respondent: Ms A Dowley (consultant)

JUDGMENT

1. The claimant's claim for unlawful deduction from wages under section 13 Employment Rights Act 1996 is well founded and the respondent is ordered to pay the claimant the sum of **£763.89 (gross)**.
2. The claimant's claim for holiday pay is well founded and the respondent is ordered to pay the claimant the sum of **£423.08 (gross)**.
3. The respondent did not provide the claimant with a written statement of particulars of employment. In accordance with section 38 Employment Act 2002 the respondent is ordered to pay the claimant the sum of **£2,115.38**, which equates to 2 weeks' pay.
4. The respondent dismissed the claimant without notice but had paid the claimant a sum in lieu of notice before this hearing, so no further compensation is due in respect of notice pay.

Employment Judge Park
Dated: 15 October 2024