



EMPLOYMENT TRIBUNALS

Claimant: S Harris-Nielsen

Respondent: MJP Electrical Services Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 11 May 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £622.02 net.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £622.02 net.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £488.90 gross.
5. The respondent must pay the claimant **£1,732.94** in total.
6. The hearing listed on 09 January 2025 is cancelled.

Employment Judge Midgley

Date: 1 October 2024

JUDGMENT SENT TO THE PARTIES ON

18 October 2024

Jade Lobb
FOR THE TRIBUNAL OFFICE