



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ambolikar

**Respondent:** Department for Work & Pensions

**Heard at:** Leeds **On:** 16 September 2024

**Before:** Employment Judge T Knowles

## Representation

Claimant: In person

Respondent: Mr P Smith, Solicitor

# JUDGMENT

1. The Claimant lacks the requisite period of continuous employment to bring a complaint of unfair dismissal. The Claimant's claim of unfair dismissal is dismissed.
2. The Claimant's claims of race discrimination were not brought within the ordinary time limit, nor were they brought within a period I think just and equitable. The Claimant's claims of race discrimination are dismissed.

Employment Judge T Knowles

16 September 2024

**Case No: 6001909/2023**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>