



# EMPLOYMENT TRIBUNALS

**Claimant: Mr W Davies**

**Respondent:**

**LRES UK Ltd**

**Heard at Leeds by CVP**

**On:**

**3 October 2024**

**Before**

**Employment Judge Davies**

## **Appearances**

**For the Claimant:**

**In person**

**For the Respondent:**

**Mr Ushieagu**

## **JUDGMENT**

1. The Claimant's complaint of breach of contract/unauthorised deduction from wages in respect of notice pay was not presented within the time limit in article 7 Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 or s 23 Employment Rights Act 1996. It was reasonably practicable to do so. The Tribunal therefore does not have jurisdiction to hear it and it is dismissed.

***S-J Davies***

**Employment Judge Davies**

**3 October 2024**

Sent to the parties on:

11 October 2024

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings.