



EMPLOYMENT TRIBUNALS

Claimant: Mr D Maltby

Respondent: The Royal British Legion

Heard at: Nottingham On: 24 September 2024

Before: Employment Judge M Butler (sitting alone)

Appearances

Claimant: In person

Respondent: Mr A Ohringer, Counsel

JUDGMENT ON A PRELIMINARY HEARING

The judgment of the Employment Judge is:

1. It was not reasonably practicable for the Claimant to have presented his claims for unfair dismissal and detriments for making a protected disclosure within the time limit and time is extended so that these claims may proceed; and
2. The claim for disability discrimination for failing to make reasonable adjustments was presented outside the time limit for presentation but it is just and equitable to extend time so that the claims may proceed

Employment Judge M Butler

Date 24 September 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

.....27 September 2024.....

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FOR THE TRIBUNAL OFFICE

Rule 62: Reasons for this judgment having been given orally at the hearing, no written reasons will be given unless either party requests them in writing within 14 days of the date this judgment is sent to them