



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs B Organisciak

**Respondent:** Burberry Limited

**Heard at:** (in person)

**On:** 5 February 2024

**Before:** Employment Judge Deeley

## Appearances

For the claimant: representing herself (with Mrs A Cichon interpreting)

For the respondent: Mr R Ryan (Counsel)

## JUDGMENT (PART CLAIM)

1. The claimant's complaint of age discrimination was struck out at a preliminary hearing under Rule 37 of the Employment Tribunal Rules of Procedure. On the basis that it has no reasonable prospects of success.
2. For the avoidance of doubt, the claimant's remaining complaints shall proceed.

## NOTES

1. Please refer to the Tribunal's preliminary hearing record of the hearing on 5 February 2024.

**Employment Judge Deeley**

Date 9 February 2024

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>