



EMPLOYMENT TRIBUNALS

Claimant: Miss D Fercik

Respondent: Currys Group Limited

Heard at: Bristol Employment Tribunal (by video)

On: 25 January 2024

Before: Employment Judge Ferguson

Representation

Claimant: In person

Respondent: Mr S Crawford, counsel

JUDGMENT

It is the judgment of the Tribunal that:

1. The complaints of age, race and sex discrimination were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaints of discrimination are therefore dismissed.
2. The Claimant has no reasonable prospect of establishing that the notice pay claim was brought in time or that it was not reasonably practicable to bring the claim in time and that it was brought within a further reasonable period. The claim is therefore struck out under Employment Tribunal Rule 37(1)(a).
3. The remainder of the claim, namely a complaint that the Claimant is owed £15 in unpaid wages and around 5 hours in accrued holiday pay, will be listed for a final hearing, notice of which will be sent to the parties in due course.

Employment Judge Ferguson
Date: 25 January 2024

Judgment sent to the parties on 06 February 2024

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>