



EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant
MS J ALLEN**

AND

**Respondent
MR J STEVEN**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 11TH / 12TH MARCH 2019

EMPLOYMENT JUDGE MR P CADNEY

**MEMBERS: MS Y RAMSARAN
 MR L WAKEMAN**

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MR D CURWEN (COUNSEL)

JUDGMENT

The unanimous judgment of the tribunal is that:-

- 1) The claimant's claim of pregnancy/maternity discrimination pursuant to s18 Equality Act 2010 is well founded and is upheld.
- 2) The claimant is awarded £15,000 for injury to feelings;
- 3) The claimant is awarded £1354.52 in interest on that sum.
- 4) Total award £16,354.52

(As stated orally if either party seeks full written reasons for the decision it must apply in writing within 14 days of the promulgation of this judgment).

EMPLOYMENT JUDGE Cadney

Dated: 12th March 2024

**Judgment entered into Register
And copies sent to the parties on
26 March 2024 By Mr J McCormick**

for Secretary of the Tribunals