



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4107148/2023

Mr D Stephen

Claimant

The Office Crowd Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaints of:

- (a) unfair dismissal;
- (b) entitlement to a statutory redundancy payment;
- (c) breach of contract (notice pay);

succeed.

The remedy to which the claimant is entitled will be determined at a hearing.

REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 1 December 2023.
2. In accordance with the terms of Rule 16 of the rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty-eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy.

4. The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing.

Employment Judge: M Whitcombe
Date of Judgment: 11 January 2024
Entered in register: 12 January 2024
and copied to parties