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EMPLOYMENT TRIBUNALS (SCOTLAND)

**Case No:4106296/2023
Preliminary Hearing at Edinburgh (in person) on
1 February 2024**

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Mr K Poomchai

**Claimant
In Person**

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Tiwaporn Sutawan Reid

**First Respondent
Not present
and not represented**

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All About Thai Ltd

**Second Respondent
Not present
and not represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Tribunal lacks jurisdiction to hear the claimant's complaint of unfair dismissal, the claimant not having the two-year qualifying period of employment required under section 108 of the Employment Rights Act 1996. The complaint of unfair dismissal is, therefore, dismissed. The claimant's complaints of unauthorised deductions from wages and breach of contract (notice) have not been dismissed and shall proceed in accordance with the Case Management Order of even date.

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**L Murphy
Employment Judge Murphy**

4106296/2023

1 February 2024

Date of Judgment

5 **Date sent to parties**

02/02/2024