



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104560/2024**

**Mrs L Howarth**

**Claimant**

**Parkers Entertainment Ltd**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has unlawfully withheld wages and is ordered to pay the claimant the gross sum of Two Thousand One Hundred and Forty Six Pounds and Fifty Two Pence (£2,146.52) (Calculated on the basis of 206 hours x £10.42p/h) being payment therefor.
- 2 The hearing scheduled for 1 August 2024 at 11.00am is cancelled.
- 3 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct

from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

**Employment Judge: N Hosie**  
**Date of Judgment: 10 June 2024**  
**Entered in register: 11 June 2024**  
**and copied to parties**