



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100524/2024**

**Miss T Beattie**

**Claimant**

**AWH PRO-TECT CIC**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1500 (4 weeks' gross pay at a rate of £375 per week).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1276.30 (4 weeks' pay, net).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1875 (1 week's pay at a rate of £375 per week in respect of each of the claimant's five years' service).

- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £930 (62 hours holiday at a rate of £15 per hour, gross).
- 5 The hearing listed on 11 April 2024 is cancelled.

**Employment Judge: S Maclean**  
**Date of Judgment: 14 March 2024**  
**Entered in register: 15 March 2024**  
**and copied to parties**