



EMPLOYMENT TRIBUNALS

Claimants:

Mr G Baker (1)
Ms L Spinks (2)

v

Respondent:

Secretary of State for Justice

Heard at:

Reading

On: 30 and 31 August 2022

Before:

Employment Judge Hawksworth (sitting alone)

Appearances

For the Claimant: Ms J Twomey (counsel)

For the Respondent: Mr J Chegwidden (counsel)

JUDGMENT

1. At the material times (31 March 2020 to 6 August 2021) the second claimant was disabled within the meaning of section 6 of the Equality Act 2010 by reason of pneumothorax (causing weak lungs) and benign paroxysmal positional vertigo (causing dizziness).
2. The respondent is ordered to pay £4,050 by way of contribution to the claimants' costs incurred in respect of the postponement on 26 August 2022 of the full merits hearing.

Employment Judge Hawksworth

Date: 31 August 2022

Sent to the parties on: 17 September 2021

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.