



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss R Copsey

v

The Hair Studio Ampthill Limited

Heard at: Cambridge

On: 14 March 2024

Before: Employment Judge Tynan

Members: Mr A Hayes and Ms H Edwards

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

1. The name of the Respondent is amended to The Hair Studio Ampthill Limited.
2. The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
3. The complaint of pregnancy and/or maternity discrimination is not well-founded.
4. The Respondent shall pay the Claimant the following sums in respect of her unfair dismissal:
 - (a) A basic award of **£738.46**.
 - (b) A compensatory award of **£16,200**.
5. Pursuant to s.38 of the Employment Act 2002, the amount of the award to the Claimant is increased by **£1,477.20**.

6. The total amount of the award to the Claimant is therefore **£18,415.66**.

Employment Judge Tynan

Date: 18 March 2024

Sent to the parties on: 28 March 2024

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.