



EMPLOYMENT TRIBUNALS

Claimant: Ms B Zhaveri

Respondent: Spreetail UK Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Cambridge (in public)

On: 12 January 2024

Before: Employment Judge Tynan (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Mr D Northall, Counsel

JUDGMENT on PRELIMINARY ISSUE

1. At the relevant times, namely in the period 19 April to 14 June 2022, the Claimant was not a disabled person as defined by section 6 Equality Act 2010 because of post-traumatic stress disorder, depression, anxiety, panic attacks, suicidal thoughts and/or self-harming.
2. The Claimant's various complaints of disability discrimination are therefore dismissed as they have no reasonable prospect of success.

Employment Judge Tynan

Date: ...15 January 2024.....

Sent to the parties on: 7 February 2024
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.