



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms J Bemmett

v

Guildford Manor Hotel and Spa

Heard at: Watford (by CVP)

On: 31 January 2024

Before: Employment Judge Hunt

Appearances

For the Claimant: In person

For the Respondent: Ms H Suleman (representative)

JUDGMENT

1. The claim for wrongful dismissal is dismissed on withdrawal.
2. The Tribunal finds, in accordance with Part II of the Employment Rights Act 1996, that the claim for unauthorised deduction from wages is well-founded. The Respondent failed to pay the wages properly payable to the Claimant in respect of the period 16 January 2023 – 4 March 2023 (which period includes the Claimant's minimum notice period provided for in s.86 of the Employment Rights Act 1996).
3. The Respondent must pay the Claimant the gross sum of £3,578.70.
4. There being no good basis on which to award costs in accordance with the Tribunal's Rules of Procedure, the Tribunal makes no order as to the fee for legal advice sought by the Claimant.

Employment Judge Hunt

Date: 31 January 2024

Sent to the parties on: 19 February 2024

T Cadman
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.