



EMPLOYMENT TRIBUNALS

Claimant: Miss H Bolton
Respondent: ASAP Stevenage Ltd
Heard at: Bury St Edmunds (via CVP)
On: 21 August 2024
Before: Employment Judge Graham
Members: Mrs Hancock and Mr Jewell

Representation
Claimant: In person with Ms Trimarco (HR Consultant)
Respondent: Mr J Smith, Director

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent. The issue of remedy will be decided at the hearing listed for 4 and 5 November 2024.
2. The Claimant's application for costs under Rule 76(2) Employment Tribunal Rules of Procedure succeeds. The Respondent must pay the Claimant £616 for her costs incurred out of its failure to comply with Tribunal orders. Payment should be made by 18 September 2024.
3. The remainder of the claim is not affected by this judgment and will proceed to a liability hearing listed for 4 and 5 November 2024.

Employment Judge Graham

Date 21 August 2024

JUDGMENT SENT TO THE PARTIES ON
23 August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>