



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Mattocks

**Respondent:** Genius Lab Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1171.62**. (subject to any lawfully required PAYE deductions, but without any other deduction or set off)
2. The claims seeking additional damages arising from the non-payment (whether for pain and suffering, emotional distress, or interest charges on bills/loans etc) are dismissed as they are not in the jurisdiction of the tribunal, and because those type of damages are not appropriate for this type of complaint.
3. For avoidance of doubt, this judgment is against Genius Lab Ltd, and the complaints against any other respondent are dismissed as a result of the decision to substitute Genius Lab Ltd for any other potential respondent.

**Employment Judge Quill**

Date: 18 January 2024

JUDGMENT SENT TO THE PARTIES ON

05/02/2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE