



EMPLOYMENT TRIBUNALS

Claimant:
Mr A Rothwell

v

Respondent:
Marshall Eaton
Holdings Limited

Heard at: Reading by CVP

On: 11 March 2024

Before: Employment Judge Hawksworth

Appearances

the claimant:

Represented himself

For the Respondent:

Mr A Khan (company representative)

JUDGMENT

The judgment of the tribunal is as follows:-

Wages

1. The complaint of unauthorised deduction from wages succeeds. The respondent made an unauthorised deduction from the claimant's wages in the period 1 December 2022 to 30 April 2023.
2. The respondent shall pay the claimant the gross sum of £7,916.65.

Breach of contract

3. The complaint of breach of contract in relation to notice and in relation to pension contributions succeeds.
4. The respondent shall pay the claimant the gross sum of £384.62 in relation to notice pay.
5. The respondent shall pay the claimant the gross sum of £237.50 in relation to pension contributions.

Holiday pay

6. The complaint in respect of holiday pay succeeds. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the

claimant for holidays accrued but not taken on the date the claimant's employment ended.

7. The respondent shall pay the claimant the gross sum of £146.16.

Employer's contract claim

8. The respondent's contract claim fails and is dismissed. The claimant has agreed to return the property and the parties will make arrangements for this.

Employment Judge Hawksworth

Date: 11 March 2024

Sent to the parties on: 28 March 2024

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.