



EMPLOYMENT TRIBUNALS

Claimant: Mr Phil Parry

Respondent: University of Surrey

Heard at: Reading **On: 19, 20, 21, 22, 23, 26, 27, 28, 29, February, 1 and 4 March 2024**

Before: Employment Judge Gumbiti-Zimuto
Members; Mrs F Potter and Mrs F Tankard

Appearances

For the Claimant: In person

For the Respondent: Mr S Allen (solicitor) and Ms M Knott (paralegal)

JUDGMENT

1. The claimant's complaint about failing to provide a written pay statement contrary to section 8 Employment Rights Act 1996 is dismissed upon withdrawal by the claimant.
2. The claimant's complaints of unfair dismissal, being subjected to a detriment because of protected disclosure, unfair dismissal because of making a protected disclosure, disability discrimination, harassment, victimisation, breach of section 10 of the Employment Relations Act 1999 and failure to provide written reasons for dismissal are not well founded and are dismissed.

Employment Judge Gumbiti-Zimuto

Date: 4 March 2024

Sent to the parties on: 5 April 2024

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For the Tribunals Office

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Claimant(s) and Respondent(s) in a case.