Case Numbers: 3205799/2022 & 3200043/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Diane Drew

Respondents: (1) Essex County Council

(2) Paul Bailey (3) Jeff Wells

Heard at: East London Hearing Centre (via CVP)

On: 10, 11 and 12 September 2024

**Before:** Regional Employment Judge Burgher

Members: Mr K Rose

Mr M Rowe

## **Appearances**

For the Claimant: In person

For the Respondent: Ms K Sheridan (Counsel)

## **JUDGMENT**

- 1 The Claimant's claim for unfair constructive dismissal fails and is dismissed.
- 2 The Claimant's claim for harassment related to sex fails and is dismissed.
- 3 The Claimant's claim for direct sex discrimination fails and is dismissed.

Regional Employment Judge Burgher Dated: 13 September 2024