



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Owuraku  
**Respondent:** Bidvest Noonan (UK) Limited

## PRELIMINARY HEARING

**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 15 October 2024  
**Before:** Employment Judge B Elgot

### Representation

**Claimant:** did not appear and was not represented. Reasonable enquiries took place in order to ascertain the reason for his absence but it was not possible to contact him.

**Respondent:** Ms G Rezaie, Counsel

## JUDGMENT

**(Rule 37 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013)**

1. The remaining claims of disability discrimination, unfair dismissal and for unpaid wages are struck out and DISMISSED.
2. Those claims are struck out, on the application of the Respondent pursuant to Rule 37(1)(d) of the 2013 Rules because they have not been actively pursued. I am satisfied that there has been an inordinate and inexcusable delay, caused by the Claimant's failure to actively pursue his claims, which gives rise to a substantial risk that a fair final hearing is not now possible.
3. The Claimant has been given a reasonable opportunity to make representations at this Preliminary Hearing or in writing and has not done so.

**Employment Judge B Elgot  
Dated: 15 October 2024**