



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ervik  
**Respondent:** White Goose Bistro Ltd  
**Heard at:** East London Hearing Centre (by video)  
**On:** 19 March 2024  
**Before:** Employment Judge S Shore

## Representation

For the claimant: In Person  
For the respondent: No Appearance

## FINAL HEARING JUDGMENT

1. The correct name of the respondent is White Goose Bistro Ltd. The Tribunal records will be amended accordingly.
2. I find that the claimant's claim for unauthorised deduction of wages is well-founded and succeeds. The respondent shall pay the claimant **£209.50** without deduction of income tax or National Insurance payments.
3. I find that the claimant's claim for holiday pay accrued but unpaid at the date of termination of employment is well-founded and succeeds. The respondent shall pay the claimant **£229.80** without deduction of income tax or National Insurance payments.
4. I find that the claimant's claim of breach of contract (failure to pay notice pay) is well-founded and succeeds. The respondent shall pay the claimant **£263.96** without deduction of income tax or National Insurance payments.

5. The total payable by the respondent to the claimant is **£703.26**.

Employment Judge Shore  
Dated: 19 March 2024

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.