



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Kimani  
**Respondent:** MKQ UK Limited  
**Heard at:** East London Hearing Centre (by video, in public)  
**On:** 16 January 2024  
**Before:** Employment Judge Moor

## Representation

**Claimant:** in person  
**Respondent:** did not appear

# JUDGMENT

1. The Respondent unlawfully deducted wages due and owing from the Claimant amounting to one calendar month's salary and 47 hours of overtime.
2. The Respondent must pay to the Claimant the total sum of £3856.67 (gross). This may be paid via a PAYE payslip.

The calculation of the payment is found in the attached appendix.

**Employment Judge Moor**  
**Dated: 16 January 2024**

Appendix

Contractual Salary: £35,000 per year.

Agreed overtime: £20.00 per hour.

1 month's salary =  $35000/12 =$  £2,916.67 gross

47 hours overtime =  $47 \times 20 =$  £940.00 gross

Total 3,856.67 gross