



EMPLOYMENT TRIBUNALS

Claimant: Mr H Follett
Respondent: Wrappr International Limited
Heard at: East London Hearing Centre (by CVP)
On: 15 and 16 February 2024 and 15 March 2024
Before: Employment Judge E Whittall

Representation

For the Claimant: Unrepresented
For the Respondent: Unrepresented

JUDGMENT

1. The Claimant's claim of unfair dismissal is well-founded.
2. The Claimant is awarded basic award of £1,929.00.
3. It is not just and equitable to award compensatory award.
4. By agreement, the Claimant's claim for unauthorised deduction of wages is well-founded and the Claimant is owed three months of unpaid salary, equalling £8,750.00 plus holiday pay of £494.04.
5. By agreement, the Claimant is owed notice pay of £2,019.23.
6. The total amount awarded to the Claimant is £13,192.27.
7. The Respondent to pay the Claimant the total amount awarded.

Employment Judge Whittall
Date: 15 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>