



# EMPLOYMENT TRIBUNALS

**Claimant:** Nicholas Ndiaye  
**Respondent:** John Lewis Plc  
**Heard at:** East London Hearing Centre  
**On:** 31 August 2023  
**Before** Employment Judge Sugarman

**Representation**  
**Claimant** In person  
**Respondent** Mr Ben Williams, Counsel

## JUDGMENT

The Respondent's application to strike out the claims of unfair dismissal, discrimination because of religion and breach of contract is dismissed.

Employment Judge Sugarman  
Dated: 31 August 2023