



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr M Toth
(2) Ms GA Vlaicu
(3) Ms K Bieganowska
(4) Ms A Srutova
(5) Ms Z Marks

Respondent: Gastro Pubs Limited t/a Middletons Steakhouse and Grill

Heard at: East London Hearing Centre (via CVP)

On: 9 & 10 October 2024

REPRESENTATION:

Claimants: Mr Toth, acting as litigation friend

Respondent: Mr Mahmood, Solicitor

JUDGMENT

The judgment of the Tribunal is as follows:

1. Ms Marks's claim is dismissed upon withdrawal
2. The remaining claimants' complaints of unauthorised deductions from wages are well-founded. The respondent made unauthorised deductions from the claimants' wages in the period 16th January 2023 to 23rd January 2024.
3. The respondent shall pay Ms Vlaicu **£7,725.54** which is the gross sum deducted. Ms Vlaicu is responsible for the payment of any tax or National Insurance.
4. The respondent shall pay Mr Toth **£5,833.10** which is the gross sum deducted. Mr Toth is responsible for the payment of any tax or National Insurance.

**Case Numbers: 3200080/2024, 3200081/2024
3200082/2024, 3200083/2024 and 3200084/2024**

5. The respondent shall pay Ms Srutova **£1,571.30** which is the gross sum deducted. Ms Srutova is responsible for the payment of any tax or National Insurance.
6. The respondent shall pay Ms Bieganowska **£1,883.96** which is the gross sum deducted. Ms Bieganowska is responsible for the payment of any tax or National Insurance.

**Employment Judge Howden-Evans
10th October 2024**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.