



EMPLOYMENT TRIBUNALS

Claimant: Mr C M Thompson

Respondent: Wayfair (UK) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Midlands East Employment Tribunals on 2 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure. The claimant was unfairly dismissed. The respondent is ordered to pay the following sums to the claimant:

- A basic award of £2,893.50
- A compensatory award of £9,469.55
- Loss of pension contributions in the sum of £1200.00
- Loss of private medical care premiums in the sum of £384.00
- Loss of private mobile phone costs in the sum of £540.00.

The total amount payable to the claimant is £14,937.05.

Employment Judge M Butler

Date: 3 April 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 06 April 2024