



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Green  
**Respondent:** The Chapar Online Styling Limited  
**Heard at:** Nottingham Hearing Centre  
**On:** 3 June 2024  
**Before:** Employment Judge S Shore

## Representation

**For the Claimant:** In Person  
**For the Respondent:** No Appearance

# REMEDY HEARING JUDGMENT

1. By a Judgment dated 13 November 2023, the respondent's response to the claimant's claim of sex discrimination was struck out and Judgement was entered in favour of the claimant under Rule 21.
2. The respondent shall pay the claimant **£5,000.00** for injury to feelings.
3. The respondent will pay the claimant interest at 8% from 7 September 2022 to 3 June 2024 – a period of 635 days – calculated as £5,000.00 divided by 100 = £50.00 x 8 = £400.00 per annum interest. £400.00 divided by 365 = £1.10 per day interest. £1.10 multiplied by 635 days is **£698.50**.
4. The respondent shall pay the claimant **£1337.00** in respect of one month's wages (net).
5. The respondent will pay the claimant interest at 8% from 7 September 2022 to

21 July 2023 (the halfway point between the act of discrimination and the date that the Tribunal calculates losses: 3 June 2024) – a period of 318 days – calculated as £1,337.00 divided by 100 = £13.37 x 8 = £106.96 per annum interest. £106.96 divided by 365 = £0.29 per day interest. £0.29 multiplied by 318 days is **£92.22**.

6. The total payable by the respondent to the claimant is **£5,000.00** plus **£698.50** plus **£1337.00** plus **£92.22** = **£7,127.72**.

**Employment Judge S Shore**

**Date: 3 June 2024**

JUDGMENT & REASONS SENT

Sent to the parties on:

...10 June 2024.....

For the Tribunal Office:

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.