



EMPLOYMENT TRIBUNALS

Claimant: Ms M Valand
Respondent: Truth Appareil Ltd (in Creditor's Voluntary Liquidation)

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
On: 28 May 2024
Before: Employment Judge Adkinson sitting alone

Appearances
For the claimant: In person
For the respondent: Did not attend

JUDGMENT

UPON hearing from the claimant in person and the respondent not attending
AND UPON considering the Tribunal's file and evidence filed by the claimant
AND UPON concluding the claimant's employment did not transfer to Olivia Lux Ltd
either on 17 February 2024 or at any other time

IT IS THE TRIBUNAL'S JUDGMENT THAT

1. The respondent dismissed the claimant because she was redundant, and therefore the respondent owes to the claimant the sum of £1,440 by way of redundancy payment.
2. The claims for
 - 2.1. unauthorised deductions from wages,
 - 2.2. unpaid holiday pay, and
 - 2.3. notice pay

were presented out of time. It was reasonably practicable to have presented them in time. Therefore the Tribunal lacks jurisdiction to hear and decide them, and so each of them is dismissed.

Employment Judge Adkinson

Date: 28 May 2024

JUDGMENT SENT TO THE PARTIES ON

....05 June 2024.....

.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>