



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss L Marshall

v

**Respondent**

Exceptional Home Care T/A WeCare Limited

**Heard at:** Leicester

**On:** 8 February 2024

**Before:** Employment Judge Fredericks Bowyer

**Appearances**

For the claimant: In Person

For the respondent: Did not attend

## JUDGMENT

**ISSUED UNDER RULE 21 EMPLOYMENT TRIBUNAL RULES OF PROCEDURE  
2013 FOLLOWING THE FAILURE OF THE RESPONDENT TO PRESENT A  
RESPONSE**

1. The claimant was treated unfavourably because of her pregnancy and maternity leave.
2. The respondent is ordered to pay her the sum of £11,200 for injury to feelings caused by the unfavourable treatment outlined above.
3. The respondent unlawfully deducted from the claimant's wages and it is ordered to pay her the gross amount of £1,666.94, subject to the usual payroll deductions.
4. The respondent failed to pay the claimant for accrued but untaken holiday pay and it is ordered to pay her the gross amount of £687.83, subject to the usual payroll deductions.
5. The total award payable to the claimant not subject to payroll deductions, and is payable directly in full, is **£11,200**.
6. The total award payable which is subject to payroll deductions is **£2,354.77**.

Signed:

**Case Number: 2600525/2023**

**Employment Judge Fredericks-Bowyer**

8 February 2024

Sent to the parties on:

For the tribunal office: