



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Gaiqui  
**Respondent:** Wellcomm Health & Fitness Nottingham Limited  
**Heard at:** Nottingham On: 30 May 2024  
**Before:** Employment Judge M Butler (sitting alone)

## Appearances

**Claimant:** In person  
**Respondent:** No attendance

# JUDGMENT

The Judgment of the Employment Judge is that:

1. The Respondent made unauthorized deductions from the Claimant's wages and must pay the Claimant the net sum of £1,169.00.
2. The Respondent must pay the Claimant notice pay in the net sum of £313.82.
3. The Respondent must pay the Claimant the net sum of £270 in respect of holiday pay.
4. The Respondent failed to follow the ACAS Code of Conduct in relation to Disciplinary and Grievance procedures and must pay to the Claimant an uplift of 10% on the sum ordered to be paid of £1,752.21.
5. The total sum ordered to be paid by the Respondent to the Claimant is £1,928.03.

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Employment Judge M Butler

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Date 30 May 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

....06 June 2024.....

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FOR THE TRIBUNAL OFFICE

Rule 62: reasons for the decision having been given orally at the hearing, written reasons will not be provided unless either party makes a request in writing within 14 days of this Judgment being sent to them.