



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms A Marshall  
Mr C P Schofield

**Respondent:** Black Cat Travel Limited

**Heard at:** Midlands East (by CVP)      **On:** 25 March 2024

**Before:** Employment Judge Brewer

## Representation

**Claimants:** Mr S Bryce, Lay representative  
**Respondent:** Mr M Cameron, Consultant

# JUDGMENT

The judgment of the Tribunal is as follows:

1. Ms Marshall's claim under case number 2600115/2024 for unauthorised deductions from wages in the sum of £550.00 succeeds.
2. Mr Schofield's claim under case number 2600118/2024 for unauthorised deductions from wages in the sum of £300.00 succeeds.
3. The respondent has already paid the sums claimed to the claimants and, in accordance with section 25(3) of the Employment Rights Act 1996 I make no order for payment of any further sums to either claimant.
4. No claims for failure to provide the claimants with statements of particulars pursuant to section 1 of the Employment rights Act 1996 were pleaded and the Tribunal has no jurisdiction to hear such claims.

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Employment Judge Brewer  
Date: 25 March 2024

JUDGMENT SENT TO THE PARTIES ON

....12 April 2024.....

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>