



EMPLOYMENT TRIBUNALS

Claimant: Ms D Black

Respondent: Mr David McArthur and Mrs Kay McArthur t/a Mulroy's Seaview Nursing Home

Heard at: Newcastle Employment Tribunal via CVP

On: 29 April 2024

Before: Employment Judge Jeram

Representation:

Claimant: Mr Sangha of Counsel

Respondent: No attendance

JUDGMENT

1. The Tribunal declares that the claimant was unfairly dismissed.
2. The claimant's claim for redundancy pay succeeds in the sum of £528.28.
3. The Tribunal, being satisfied that it was not reasonably practicable to present a claim form within the applicable time limits and that the claim form was presented within such further period as was reasonable, the claimant's further claims succeed in the following sums:
 - a. notice pay: £521.28
 - b. holiday pay: £938.55.

Employment Judge Jeram

Date: 29 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.