



THE EMPLOYMENT TRIBUNALS

Claimant Mr J Vine
Respondent Ultimate Moto Limited
Heard at Newcastle upon Tyne Hearing Centre [via CVP video link]
On 27 August 2024
Before Employment Judge Langridge

Representation:

Claimant In person
Respondent Mr M Turnbull, director

JUDGMENT

1. The claimant's claim for unpaid holiday pay was not brought within the 3 month time limit under the Employment Rights Act 1996, and it was reasonably practicable for it to have been brought in time.
2. The claim is therefore dismissed.

SE Langridge
Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

27 August 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>