



EMPLOYMENT TRIBUNALS

Claimant: Mr K Derera

Respondent: Duranta Teesside Limited

JUDGMENT

The following parts of the claim are struck out:

- **Complaint 2** – the respondent failed to take action when his signature was forged.
- **Complaint 4a** – the claimant was singled out for disciplinary action - on 10 June 2023 he was sent a letter of concern.
- **Complaint 4c** – the claimant was singled out for disciplinary action - on 15 September 2022 he was given a verbal warning for leaving the building without signing out.
- **Complaint 5** - The respondent failed to act on the claimant's complaints of discrimination – at meetings on 13 June 2022 and 21 July 2022 at meetings with Paul Iveson and Rebecca Newsome (HR).
- **Complaint 6b** - After reporting discrimination the claimant was harassed by vexatious disciplinary actions based on baseless allegations - on 15 September 2022 he was given a verbal warning for leaving the building without signing out.
- Complaint 2 as part of a continuing act with Complaints 4 and/or 5 and/or 6
- Complaint 5 as part of a continuing act with Complaints 4 and/or 6
- Complaint 5 as part of a continuing act with Complaint 2 and/or 4 and/or 6.

REASONS

1. The claimant was ordered to pay a deposit of £60. The Order was sent to the claimant on 6 March. The claimant has failed to pay this deposit. The complaints listed are therefore struck out under rule 39(4) of the **Employment Tribunals Rules of Procedure 2013**.
2. The remaining claims remain listed for a Preliminary Hearing (Case Management) on 13 May 2024.

Employment Judge Jeram

Date: 3 May 2024