



EMPLOYMENT TRIBUNALS

Claimant: Mr O Uzomah
Respondent Middlesbrough Council

HELD AT: Middlesbrough
(by video on 6 February 2024) **ON:** 8, 9, 10, 11 and 12
January and 6
February 2024

BEFORE: Employment Judge Aspden
Ms C Hunter
Ms P Wright

REPRESENTATION:

Claimant: In person
Respondent Mr Perriman, solicitor (on 8-12 January 2024)
Mr Dunn, counsel (on 6 February 2024)

JUDGMENT

The unanimous decision of the Tribunal is as follows:

1. The Tribunal has jurisdiction to consider the claimant's complaint that the respondent discriminated against him contrary to the Equality Act 2010.
2. The claimant's complaint that the respondent discriminated against him contrary to the Equality Act 2010 is not well founded. The claim is dismissed.
3. The claimant's complaints that the respondent subjected him to detriments contrary to section 47B of the Employment Rights Act 1996 are not well founded. The claims are dismissed.

Employment Judge Aspden

Date 6 February 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Neither party made such a request at the hearing

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>