



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr D Mays
Respondent: CBRE Managed Services Limited
Heard at: Newcastle Hearing Centre (by CVP) **On:** 10 May 2024

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: In person
Respondent: Mr SS Maini-Thompson of Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's complaint under section 111 of the Employment Rights Act 1996 that he was unfairly dismissed by the respondent was not presented within the applicable time limit provided for in section 111(2) of that Act.
2. It was reasonably practicable for that complaint to have been presented within that time limit.
3. For the above reasons the Employment Tribunal has no jurisdiction to consider that complaint of unfair dismissal, which is therefore dismissed.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 10 May 2024**

Notes

Video hearing

This was a remote hearing, which had not been objected to by the parties. It was conducted by way of the Cloud Video Platform as it was not practicable to convene a face-to-face hearing, no one had requested such a hearing and all the issues could be dealt with by video conference.

Reasons

Reasons for the above Judgment having been given orally at the hearing, and no request having been made at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the Judgment.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case