



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Reczkowski

**Respondent:** The Crown Pub Hawes Limited (in voluntary liquidation)

**HELD AT:** Newcastle (by video) **ON:** 12 April 2024

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** Mr Parker  
**Respondent:** No attendance

## JUDGMENT

1. The claimant's claim that the respondent made unauthorised deductions from his wages in October 2023 by failing to pay the amounts due to him in respect of wages earned and accrued untaken holiday is well founded.
2. The respondent must pay to the claimant the following amounts that are owing:
  - 2.1. outstanding wages of £1,516.11; and
  - 2.2. outstanding holiday pay of £1,974.59.

Employment Judge Aspden

Date: 12 April 2024

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>